

# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANIZATIONS

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"If we all stand together we are a force that can shake the whole world".

To

Secretary General,  
All the constituent organizations

Dear Sir,

## Confederation of Central Government Gazetted Officers Organisations - Kerala:

The preliminary meeting of Confederation of Central Government Gazetted Officers Organisations, Kerala unit was held at KG Bose Bhavan, Cochin on the 30<sup>th</sup> of November 2014. Representatives of various organizations/Associations in 9 central Government Departments viz., Indian Audit and Accounts Department, Postal Department, Income Tax Department, Defence Research and Development Organization, Pay and Accounts department, Postal Accounts and MPEDA attended the meeting. The meeting was presided over by Com.N.Sreekumar (Income Tax Office, Alappuzha). Com.S.Mohan, the National convener of CCGGOO and Secretary General of All India Audit and Accounts Officers Association delivered the key note address. In the general discussion the participants appreciated the efforts taken for the formation of CCGGOO in Kerala and promised extension of all support and participation in all its future programmes and campaigns. The members also deliberated about various problems faced by the officers in their respective department. The meeting decided to hold the first convention of CCGGOO Kerala Unit in February 2015 at Cochin. An ad-hoc committee with the following members was also formed in the meeting for conducting and co-ordinating the state level convention with the Chairman - **K.P. Haridas (Income Tax Office, Alappuzha)** and convenor **T.V.Vijayakrishnan (AG's Branch Office, Cochin)** along with 10 other committee Members from various Central Government Departments.

## II. Meeting with Honourable Minister of State Shri.Hansraj Gangaram Ahir:

Shri.P.Prabhakar, President, All India Audit and Accounts Officers Association and Shri.S.Mohan, Convenor, CCGGOO met the Honourable Minister of State for Chemicals and

Fertilizers in his office room at III Floor, Shastri Bhavan, New Delhi on 10<sup>th</sup> December by 5.00 P.M. It was a purely a courtesy call and using that occasion we submitted a memorandum regarding the Grievance redressal Machinery for Gazetted officers in the Government of India. We explained the position of Gazetted officers and that even redressal machinery was not available to them for settling their demands. However, Gazetted Group B Officers of the Central Secretariat have also been covered under this scheme, thus discriminating the Gazetted Group B officers of all other Central Government Departments We therefore reiterated that all categories of all staff that were covered by the JCM scheme at the time of inception should not be made to exit from it on account of the revision of pay scales and consequent up-gradation of their status. This should apply to group B officers who, we propose, are required to be covered by the scheme in the event of the up gradation of status of Group 'A'. After a patient hearing the Minister replied that this was a policy decision of the Government that the Gazetted Officers were not included in the JCM Scheme. However, he assured that he would take up this issue with the appropriate authorities in order to settle the issue in favour of the Gazetted Officers.

### **III.Meeting with Honourable Minister Shri.Nitin Jayaram Gadkari:**

Shri.P.Prabhakar, President, All India Audit and Accounts Officers Association and Shri.S.Mohan, Convenor,CCGGOO, met the Honourable Minister of **Rural Development, Shipping, Drinking Water & Sanitation, Road Transport and Highways, Panchayati Raj**, on 11<sup>th</sup> December 2014 at his residence New Delhi. It is the follow up meeting with the Honourable Minister on 21<sup>st</sup> July 2014. We reminded the minister of his assurance in respect of Grievance redressal Machinery to the Gazetted officers of the Government of India Honourable Minister agreed to examine the issue further and has also agreed to pursue the matter with the appropriate authorities.

### **IV: Joint National Convention:**

A massive National convention of all Central Government Employees including Railways, Defence and Confederation of Central Government Employees and Workers was held at MPCU Shah Auditorium, Civil Lines, New Delhi on 11.12.2014. About 800 delegates from various parts of the country participated. The Joint Consultative Machinery conceived as a forum for negotiation of demands of Central Government Employees in the wake of the indefinite strike action of 1960s has almost become defunct as its National Council which was to meet thrice in a year has not met even once for the last four years. The wage revision which was due in 2011 has not come about even though 7 CPC was set up a few months back. The demand for Interim Relief, merger of DA with Pay which normally accompanies the announcement of the pay commission were not granted by the government. Immediately on assumption of power, the new government has declared a total ban on recruitment, 100 % FDI in Railways and its privatisation, increasing FDI to 49% in Defence sector, closure of the Printing Presses, Publication, Stationery and forms offices and Medical Store Depots, corporatisation of Postal Services, amended the labour laws against the interest of workers and many other anti-worker policies. The Convention has adopted a declaration and decided upon various programmes of action culminating in indefinite strike if settlement is not brought about on the 10 point charter of demands adopted by the Convention. 16 Leaders of 9 constituent organisations of **Confederation of Central Government Gazetted Officers Organisations** were also participated in the Convention.

Dear Sir,

Government may change but attitude towards the Government Staff and Gazetted Officers does not change. The policy of the Government does not change. The policy of establishing grievance redressal machinery to Gazetted officers has not changed. In a nutshell, the same old denial policies to the Gazetted Officers continue. But we can change the policy; we can change the attitude provided that we have to unite under one banner of **CCGGOO** and to launch a bitter struggle. Better unite, bury the differences. Build viable state level units.

When the existing JCM machinery is in Jeopardy, the spirit of the formation of JCM because of the struggle by entirety of central Government employees is in the thin air. Without consulting the JCM the present Government has taken unilateral decisions in respect of 100% FDI in Railways, Defence and Postal Dept. The entirety of the employees has come under one platform of Joint Council of Action for their existence and for the common cause of Interim relief and DA merger. This can send a strong message to not only to Central Government but also to the Gazetted officers in the Central Government. JCM organisations are planning formation of state level council and to hold district/ State level conventions culminating into a massive rally in the month of April to decide the date of Indefinite Strike. Further Joint Council of Action is exploring the possibility of including the other Central Government organisations who have expressed willingness to join the ensuing struggle of Indefinite Strike. In a nutshell, when the demands are denied to the employees they have decided the war path to mend the Central Government and they are strongly believe that their struggle would fetch better results to them.

More or less the entire Central Government Gazetted Officers are also facing the same treatment/even worst treatment at the hands of Central Government. We have been denied even the non functional JCM. No machinery is existing to settle anomaly grievances to us. No DA merger to us. No interim relief to us. No Pay Commission benefit from 1.1.2014 to us.

We can also resist the move of this Government through a strong **CCGGOO**. Build State Level **CCGGOO** immediately, bury the differences. Spread this message to other non participating Gazetted officers Organisations.

Yours Fraternally,



**(S.Mohan)**  
**Convenor**

**'Obstacles can't stop you, Problems can't stop you, Most of all other people can't stop you, the only one who stops you is yourself.'**