

# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANIZATIONS

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**“If we all stand together we are a force that can shake the whole world”.**

To

Secretary General,  
All the constituent organizations

Dear Sir,

**I.Meeting with Secretary, 7<sup>th</sup> Central Pay Commission:** Shri.Charan Babu, Secretary General of CPWD Engineers Association, Shri.Baskar Bhattacharya, Secretary General, Income Tax Gazetted Officers' Association, Shri.Chouhan, President, All India Association of PAO (Civil), Shri.Sundaramamani, President, Statistical Service Officers Association along with Convenor Shri.S.Mohan met the Secretary 7<sup>th</sup> Pay Commission Smt.Meena Agarwal in her Chamber at the Pay Commission office on 10<sup>th</sup> March by 5.00 P.M. The meeting was held at very cordial atmosphere and lasted for more than 40 minutes. After exchange of pleasantries we raised the following issues to the Member Secretary 7<sup>th</sup> Pay Commission.

**1. Oral evidence by each departmental officers Federation:** We explained that the Gazetted Group B officers are facing lot of problems and in each department, the Gazetted officers is having peculiar problem pertaining to their department. More over, they are not having the facility of JCM or any such machinery for addressing and redressing their grievances. In each department they are facing lot of anomalous situation in their pay structure and working conditions. Hence there is a need to hear their views them by the 7<sup>th</sup> pay Commission. The Secretary, 7<sup>th</sup> Pay Commission informed the delegates that they will try to accommodate the officers Federation during the mid April.

**2. Pay Scales for the entry level Gazetted officers:** we insisted that the entry level Gazetted officers' pay scale should be fixed above that of the Non Gazetted Group B officials. At present, the Gazetted officers are in various Grade pay at the entry level. From 4200 Grade pay onwards to 4800 Grade Pay. The CCGGOO is not for Grade pay system due to so many reasons which we explained in the last meeting as well as in the CCGGOO memorandum. While fixing the pay scales by the 7<sup>th</sup> pay commission due regard and due logic should be applied and it has to be above and more than the Non Gazetted Group B pay Scales. Then only the relative hierarchy can be maintained. When the Secretary pointed out that the entry level Gazetted officers should not be on par with entry level Group A officers due to judiciary decisions, due to the recruitment in different levels in the Government, we informed that the entry level Gazetted Group B officers should be at least one step below the entry level of Group A officers. It has been further insisted that the entry level Gazetted Group B officers should be given next higher pay scales not later than three years. There is, it appears, a broad consensus amongst the members of the 7<sup>th</sup> pay commission regarding the pay scales of entry level Gazetted Group B officers.

**3.A Forum Akin to JCM for Officers:** It was communicated that these officers were 200 while formulating JCM set up for group C and D employees by the recommendation of the 2<sup>nd</sup> pay commission and now they are around one lakh officers including promotee Group A. These officers are facing lot of humiliation in their office while carrying out work, accepting higher responsibilities without any proper remuneration, no proper work timing, in some of the departments the recruitment rules are pending with Finance Ministry for years together, and lot of anomalous situation exist in their pay structure due to faulty policies of the government, due to implementation of MACP etc. and they have no proper forum to represent their grievances before the government. In all western countries, arrangements for appropriate forum for their respective Gazetted officer exist. Pensioners also have some set up like SCOVA to represent their Grievances about their problems before the Government whereas the Gazetted officers in India do not have any forum to represent their grievances. Hence we insisted that the pay commission should express an opinion or make appropriate recommendation to redress their grievances. Further, this recommendation is very well within the ambit of 7<sup>th</sup> pay commission. The Secretary Pay Commission informed that the Pay Commission consulted the departmental heads regarding this and the reaction of various heads of department is mixed. She further explained that she would examine whether this subject is within the ambit of the 7<sup>th</sup> pay commission and accordingly explore the possibility of making suitable recommendations to the Government.

**4. Interim Relief and DA Merger:** The Secretary Pay commission categorically stated that these demands are not within the scope of the Pay commission. She requested the delegates to pursue these issues with the Government.

**II.All India Conference of P&T Accounts and Finance Officers Association:** The All India Conference of Postal Accounts and Finance Officers Association was held at

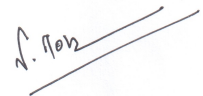
Jaipur during 11<sup>th</sup>, 12<sup>th</sup> and 13<sup>th</sup> March 2015. More than 80 delegates from all over India participated. Shri. S.Mohan, Convenor **CCGGOO** addressed the delegate session of the Conference. He explained about the challenges faced by the Gazetted Officers in the Government of India, deliberations with 7<sup>th</sup> Pay commission on 10<sup>th</sup> March 2013 and tasks ahead for the Gazetted Officers. He elaborated about the convention of JCM organisations at Delhi on 11.12.2014 and its decisions. In the background of not hearing and not accepting the genuine demand for Interim Relief and DA merger, it is the fittest reply by the officers to participate enmass in the April 28<sup>th</sup> Rally before parliament.

The Following Comrades were elected unanimously in the Conference. Shri.Nesaraj Selvam as General Secretary, Shri.Mahesh Kumar as President and A.Nelson Koildoss as Finance Secretary. The Confederation of Central Government Gazetted Officers organisations greeted the newly elected national Executive of the P&T Accounts and Finance Officers Association and expressed its hope that the new body would extend all cooperation to CCGGOO for achieving its common demands.

### **III.Hold State Level Conventions & Participate Parliament March of April 28<sup>th</sup>:**

The Confederation of Central Government Gazetted Officers Organisations (**CCGGOO**) endorses the Call of National Joint Council Of Action Of Central Government Employees Organisations Participating in JCM as already decided by the 11<sup>th</sup> December 2014 Delhi National Convention. We may present our views before the 7<sup>th</sup> pay Commission. But ultimate implementation of the pay commission recommendations is in the hands of Government of India. It is the need of the hour that we highlight the issues relating the Gazetted Officers. In this back ground **CCGGOO** appeals to all its constituent organisations to hold state level conventions, highlighting the problems faced by the Gazetted officers, before the 2<sup>nd</sup> week of April and to participates in the Parliament March on April 28<sup>th</sup> in a massive manner. Constituent Organisations are advised to start preparations immediately for ensuring participation of maximum number of officers in the parliament March. Tickets may be booked without any Delay.

Yours Fraternally,



**(S.Mohan)  
Convenor**

**'Obstacles can't stop you, Problems can't stop you, Most of all other people can't stop you, the only one who stops you is yourself.'**