



CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATIONS

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- (2) V.KrishnaMohan

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B.Indra Reddy

R.Mridha

Puneet shrivastava

Confederation/Circular/2016-17/7

Dated: 01.11.2016

“If we all stand together we are a force that can shake the whole world”.

To

All Office bearers and the Secretary General's
Of Constituent Organizations'

Dear Friends,

Happy Diwali Greetings.

The bursting Sound of Crackers have calmed down. Likewise the rumors spread by vested interests have also died down. “Before Puja, allowances would come. Before Deepawali, this would come and that would come”. Nothing has come except the 2% DA against our genuine demand of 3% DA.

What happened in these Days? Orders have been issued enforcing the benchmark appraisal of Very Good as essential for promotion and for financial up gradation. The CCGGOO have rightly cautioned of these dangers well in advance. Now it has happened. Many Gazetted Officers have been sent out under the rule of 56 J in Indian Ordinance Factories and Central Excise Department. A stern warning has been issued to Gazetted Officers that there would be dire action against those who are having explicit opinion about the policies of the Government. The Assurances in respect of Minimum Wage and Fitment Factor, given by the Four Honorable Ministers have not been carried out. No high power committee was appointed as per the assurance given by the Honourable Ministers. On the contrary a Low power committee, installed for this purpose, is not serious and is dilly dallying. Cadre review for Group 'A' Officers has been initiated. But there is no care about the Cadre review for Gazetted Group B Officers and Promotee officers. Confusion prevails about the MACP orders. No Clarity on MACP on hierarchical financial up Gradation.

The pathetic situation of the employees and Officers of the Autonomous bodies, Commodity boards and other institutions formed by the Government of India persists. They are not getting the 7th Central Pay Commission pay scales. Precarious situations have been created in some department in such a way that the Recruitment rules in respect of Gazetted Cadre and Group A cadre is still pending without clearance by the DoPT and the Finance Ministry.

So many Court Judgment in favor of the Gazetted Officers were bull dozed by the 7th Central Pay Commission and its implementation process.

The False and misleading propaganda of big increase for the Central Government Employees has cleared now. The 2nd CPC has made paltry increase 14.3 %(1960), the third CPC gave a rise of 20.6%(1973) the 4th CPC 27.6% (1986) the 5th CPC 31% (1996) and 6th CPC 54% (2006) whereas the average increase granted by 7th CPC is not even 14%. While the percentage of increase has been ascending order all along, the 7th CPC implementation has sought the reverse trend. The increase to the Gazetted officers is the Lowest in the Post-independence Era.

The CCGGOO have mentioned that there were lot of anomalies pertaining to Gazetted cadre. These have not at all been taken care of by any mechanism to resolve it. There is no sight of light in this regard. There is no apex level mechanism to resolve this issue. All anomalies pertaining to the Gazetted Cadre are pending for years together. No decision on New pension Scheme. Existing system of JCM set up for Group C employees itself has collapsed now a days. And the establishment of apex level grievance level redressal mechanism is not considered by the Government till now.

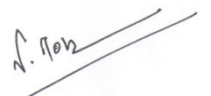
Any improvement in the wages and service conditions of Central Government Gazetted Officers can be achieved only through the united struggle of all Central Government Gazetted Officers and employees. In this back drop, the Central Government Employees and Workers have decided to go on 3 phase programme out of which one is to march to Parliament on 15th December 2016.

We have no other option and the National Executive of the CCGGOO have rightly decided to participate in the **March to Parliament on 15th December** after wide consultations with the Constituent organisations of the CCGGOO. Let us make the programme a resounding success.

Book your tickets now itself. Don't wait for last minute. The CCGGOO appeals to all its constituent organizations to participate massively in the 15th December Rally under the banner of CCGGOO.

It has further been decided to hold the National executive meeting of CCGGOO on 16th December 2016 by 10.00 A.M at **CPWD Teja Singh Conference Hall, Ground Floor, Indra Prastha Bhawan, (Y shaped Building) Next to Azad Bhawan New Delhi 110002**. Notification is also enclosed herewith. All the National Executive Committee Members of the CCGGOO are requested to participate in the National Executive Committee Meeting without Fail.

Yours Fraternaly,



S.Mohan
Secretary General