



I.T.G.O.A. ZINDABAD

Income Tax Gazetted Officers' Association

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Circular No. 02

Dated: 03-03-2016

To

The Presidents/General Secretaries,

The Members,

All Units of ITGOA.

Dear Comrade,

1. The promotion from ITO to ACIT for the R.Y. 2014-15 requires to be held immediately. All out efforts are being made to complete the process immediately. The CHQ appealed to all its members vide Circular No. 01, dated 25-01-2016, to be restrained from asking for the stay on DPC in the Court of Law, but some of our members choose otherwise. The ITGOA impressed the CBDT that as recasting of seniority after the implementation of NRP Judgment would take some more time, as evident from the status of correct implementation of the Advisory issued by the CBDT in various charges, and as the Hon'ble FM, GOI, had approved the promotion of all ITOS upto 2003-04 by the 31-03-2016, the promotion in the cadre of ACIT for the R.Y.s 2014-15, 2015-16 & 2016-17 is to be held on the basis of the existing Seniority List subject to any revision of seniority as per the implementation of NRP verdict of the Hon'ble Supreme Court. The Hon'ble Revenue Secretary, GOI, was also appraised of the issue by the Central JCA, vide its letter dated 03-02-2016 (the copy of the letter is attached herewith), requesting him to intervene and impress upon the UPSC for speedy disposal of all the 3(three) DPCs within the timeline fixed by the Hon'ble FM, GOI.

In the mean time, the CAT, Pr. Bench, directed to intimate the Court before any step towards promotion from ITO to ACIT and accordingly, the CBDT has filed an affidavit before the Hon'ble Bench. Moreover, the UPSC had forwarded a final deficiency list in regard to the proposal of R.Y. 2014-15 to the CBDT. As almost all the deficiencies are to be replied by the CBDT itself and the concerned Sections/Directorates are working on it, 7(seven) deficient APARs (as attached along with) are yet to be collected from 4 regions which are being forwarded to the respective Pr. CCsIT and the Presidents/General Secretaries of ITGOA in those regions are putting all efforts to complete the deficiencies and send it to the CBDT. But unfortunately, as the corrected APARs in these 7(seven) cases are sent to the CBDT by post only instead of special messenger, we tend to lose some precious days/time before submitting the same to the UPSC.

2. The promotion from ITO to ACIT for the R.Y. 2015-16 has to be done immediately and as per the request of the CHQ, the Chairman, CBDT, had directed the DIT (PP, PR & OL) to prepare the grading of the officers in the consideration zone of the said proposal. But after many efforts, 38 deficiencies still exist which are required to be removed to prepare the proposal for DPC of R.Y. 2015-16 (the list, as updated on 02-03-2016, is attached herewith). All the Units are requested to remove the deficiencies immediately to help to prepare the proposal for the DPC.

3. In regard to the Implementation of NRP Judgment across the country, there are 6 regions who are yet to complete the job, namely the WB, Mumbai, Delhi, Bihar, Pune and UP(W) charges. At the instance of Central JCA, CBDT, vide letter dated 08-02-2016 has requested all the regions again to complete the job immediately. I, on behalf of the CHQ, request all these Units to expedite the implementation of NRP Judgment and complete the job as soon as possible. Among the 12 other regions who have completed the job, Nagpur, MP & CG and UP(E) Units are yet to send the list & data as required by the Jayadevan Committee, The letter of Com. Jayadevan in this relation dated 18-02-2016 is attached herewith and these 3 Units are requested to provide the required list/data to Jayadevan Committee positively by 05-03-2016. Moreover, the CBDT has asked the Pr.CCIT, Ahmedabad to revise the seniority list, as was sent by the charge, after the implementation of NRP Judgment. The Gujarat Unit may seek the advice and guidance of the Jayadevan Committee in revising the seniority list of that region following the Advisory of the CBDT.

The AP & T Unit had written a letter to the CHQ (attached along with) addressing the issue of NRP and the promotion from ITO to ACIT. The CHQ accepts the sentiment and the suggestions expressed in the letter with right earnest though the AP & T Unit is requested to correct some of the misinformation contained in the said letter.

4. The Regularization of 2003 batch in the cadre of JCIT is due for long and the NFSG of this batch was due on 01-01-2016. The proposal of DPC for the regularization of this batch will be submitted to the UPSC on 07-03-2016. But, a deficiency of 12(twelve) officers of this batch still exist, 8(eight) of which are members of ITGOA. The list of those officers, along with the deficiencies, is attached herewith and all the Units concerned are requested to remove the deficiencies immediately, with intimation to the CHQ.
5. For the promotion of the 2006/2007 batch officers in the cadre of JCIT, the ITGOA impressed the CBDT to hold an early DPC. But some of the deficiencies of the officers of this batch still exist. The Units of ITGOA and the concerned officers are requested to remove the same and send the complete APARs to the HRD, CBDT, within this week so that their names are considered while the DPC is done.
6. The promotion for the left-out officers of the 2010 batch was done on 18-02-2016 (the order is attached herewith). The 2011 batch officers are due for promotion to the cadre of DCIT as on 01-04-2016 and the proposal for DPC has already been send to the CBDT by the concerned Directorate. But the deficiency of so many officers is still there which were circulated by the CHQ on 26-02-2016 (attached again herewith). I do request all Units to remove the deficiencies immediately so that all these officers are promoted to the cadre of DCIT as early as possible.
7. A corrigendum of the Advisory to the NRP Implementation was demanded by the ITGOA as per the decision of the MCM at Chandigarh. The proposal for corrigendum was submitted by the ITGOA on 14-10-2015 and the HRD, CBDT, has given its reply denying our proposal on 29-01-2016 which reached us very late. The copy of the reply of CBDT is attached herewith and all the UNITS are requested to give their view/opinion in presenting our view again to the CBDT. The suggestions may be forwarded to Sri Aravind Trivedi(07599101090), Addl. Secretary General, ITGOA, in trivediaravind@yahoo.co.in.
8. The Committee for Amendment in the T & P Guidelines, 2010, was formed by the CBDT on 13-08-2015. Further, few new members were adopted in the said Committee due to the retirement/transfer of some of the members. Despite the fact that several meetings of the Committee were held, yet all the issues were not settled. Hence, the ITGOA demanded a meeting of the Committee to finalise the proposal. Accordingly, the T & P Guidelines Committee had invited the representatives of the ITGOA & ITEF in a meeting on 02-03-2016. Sri Aravind Trivedi, Addl. Secretary General, ITGOA, attended the same on behalf of the ITGOA. All the issues and representations of ITGOA/ITEF were discussed again. The Committee has decided to meet again before finalising its recommendation.

The CBDT has circulated the Mandatory/review Lists for the AGT, 2016. All our members are requested to check whether his/her names are rightly placed in the said lists or not and the CHQ may be informed immediately in case of any anomaly. The information may be sent to Sri S. Chandramouli (09445960137) Asstt. Secretary, ITGOA, at cmitgoa@gmail.com and/or Sri Vijander Kumar (09530796307), Zonal Secretary(North), ITGOA, at vijanderk@gmail.com.

9. The Court case in regard to the Gr. Pay of the AO/PS members has been heard in the CAT, Pr. Bench on 01-03-2016 wherein, the Department has filed an affidavit. After accepting the affidavit, the Hon'ble Court has given the next date for final argument on 28-03-2016.
10. The Central JCA convened a meeting at New Delhi on 02-03-2016. The NJCA has given a call for Indefinite Strike action from 11-04-2016 against the retrograde recommendations of the 7th CPC and the ITEF, as one of the constituents of Confederation of Central Govt. Workers and Employees, will actively take part in the said Strike. The ITEF has requested the ITGOA to participate and join in the said Strike action of all Central Govt. workers and employees vide its letter dated 01-03-2016. On behalf of the CHQ, ITGOA, I request all Units of ITGOA to deliberate on the issue and intimate the sentiment/opinion of the respective Units regarding our participation in the Indefinite Strike action from 11-04-2016 to the CHQ by 09-03-2016 (the letter of ITEF dated 01-03-2016 is attached herewith).
Decision regarding agitation in the banner of JCA has also been taken to protest the inaction of the Department in presenting the anomalies detected in the 7th CPC Report to the appointed Committee of the GOI and the delay in promotion in the cadre of ACIT even after the sanction of the Hon'ble FM, GOI, etc. The Circular of Central JCA follows separately.
11. The Organizations/Associations of the Central Govt. Officers, under the banner of CCGGOO, convened a day-long Dharna, on 25-02-2016 at the Jantar-Mantar, New Delhi. The Dharna was a success with the participation of all 23(twenty-three) constituents of CCGGOO. Memorandum was submitted before the Deputy Speaker, Lower House of Parliament, and also to the Cabinet Secretary, GOI, on the same day.
The Implementation Cell formed by the Govt. for considering the views of various Departments and Service Associations in regard to the 7th CPC Report invited the CCGGOO in a meeting on 24-02-2016 and a delegation of CCGGOO met the JS(Expenditure), GOI. The meeting continued for more than an hour and all the issues relating to the Gr. B & Promottee Gr. A officers were discussed in it. The detail of the meeting will be communicated through CCGGOO Circular.

At the end, I take the opportunity to request all the members of CHQ to make them available in the Head-quarter, may be on rotation, to help pursuing the issues at the right place and at the right time.

With warm regards,

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General