



I. T. G. O. A. ZINDABAD

Income Tax Gazetted Officers' Association

President

AJAY GOYAL

(09013853783)

ajoygoyal@gmail.com

Secretary General

BHASKAR BHATTACHARYA

(08902198888)

secgenitgoachq@gmail.com

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**To,
The Members of CHQ,
The Presidents/General Secretaries,
The Members,
All Units of ITGOA.**

Dear Comrades,

- i) It had been decided that the DPC for the ad-hoc promotion in ACIT against the 200 vacancies of the R.Y. 2015-16 would be held on 21/22-04-2016 by the CBDT if the deficiencies in APARs could be removed. But unfortunately, even after persistent effort of some members of the CHQ and also the leaders of various Units who made them available in Delhi to expedite the job, the final Deficiency List has been prepared and uploaded by the O/o of DIT (PP, PR & OL) on 21-04-2016 only which declares another 89 cases of deficient APARs (the list is attached herewith). It has immediately been conveyed by various Units that the list contains even the names of those officers whose deficiencies were removed and sent to this Directorate within the last fortnight. In addition, the Directorate shows that 39 cases of deficient APARs are still pending among the 116 cases as uploaded on 30-03-2016. In such a scenario, all the Units of ITGOA are requested to remove the deficiencies and send those cases by messenger who can convince the officers in DIT (PP, PR & OL) and remove those cases from the deficiency list on spot. The Units are also requested to talk to the Directorate in persuasion of those cases where the complete APARs were sent but not taken into record. All these issues are to be resolved by 25-04-2016 positively. It is to be mentioned here that if we can't complete removing deficiencies of APARs, as per both the lists, by 25-04-2016, holding the DPC for the ad-hoc promotion will not be possible in this month. Also, there were 17 cases which were denied promotion to the cadre of ACIT in the order dated 07-04-2016 and deferred due to deficient APARs. The deficiencies in those cases were sent to the respective Pr. CCsIT subsequently. All those Units are requested to ensure that the complete APARs in respect of these 17 cases are also sent to the DIT (PP, PR & OL) by 25-04-2016.

- ii) The new formats of APAR are introduced exclusively for the assessing officers (ITO & ACIT/DCIT) which have been issued by the Board on 01-04-2016. A number of columns have been added in the new format in Section II (Self Appraisal) of the existing format regarding detail of assessment work, quarterly disposal of assessments, brief of top 10 additions, furnishing of data on efforts made towards widening of tax base (NMS), etc. The CHQ registered protest before the CBDT against introduction of the new format of APARs for the Assessing Officers and letter addressing the Chairman, CBDT, had been submitted on 12-04-2016. The CBDT agreed with the view expressed by the ITGOA and decided to take up the issue with the Revenue Secretary, GOI. As the due date for submission of APAR is approaching, the CHQ has again met the Member(P & V) on 21-04-2016 and requested her to expedite the decision to resolve the issue at the earliest.

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General