

# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANIZATIONS

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Circular No /Confdn/1

Dated: 21.04.2014.

**"If we all stand together we are a force that can shake the whole world".**

Dear Sir,

The Convention of Confederation of Central Government Gazetted Officers Organisations was held on 17<sup>th</sup> April 2014. Chief Office bearers of 13 Federations/Associations representing 55,000 Officers participated. 35 Representatives and Office bearers from Audit and Accounts officers, CPWD Engineers, Central Excise Gazetted Officers, Pay and Accounts Officers, Statistical Officers, Postal Accounts Officers, Survey Officers, Customs Preventive Officers, all India radio engineers, Income Tax gazetted Officers, Zoological Survey Officers, Defence Research Development Organisation technical Officers, Indian Ordinance Factories Gazetted Group B Officers and Railway promote Officers attended the Convention.

Shri Bhaskar Bhattacharya, Secretary General, Income Tax Gazetted Officers Association welcomed the Gathering. He briefly dwelt upon the objectives of the convention; the presidium consisting of Shri.S.B.Chaubey, General Secretary of Indian Ordinance Factories Gazetted Officers Association, Shri.Ravi Malik, General Secretary, All India Central Excise Gazetted Officers and Shri.Ajay Goyal, President of Income Tax Gazetted officers Association conducted the proceedings.

Shri S.Mohan, Secretary General of All India Audit and Accounts Officers Association, while introducing the draft declaration of the Convention, recalled how the idea of this Confederation emanated 10 years ago. He stressed upon the need for a forum for representing the grievances of Group B Gazetted officers. He stated that the Group C is the most organised in the Central Government Set up while in the case of Group A officers, they themselves run the Government and they could take from the Government whatever they want, whereas Group B Gazetted officers remain the most unorganised category in the Central Government Working Segment and none of the demands of this category has been met by the Government The immediate need

therefore, Shri. S.Mohan emphasised, was a JCM like forum for Group B Gazetted officers. He interalia pointed out the following:

1. The pay scales were not uniform in the Group B Gazetted category across all the departments. We have been divided and the Government was not considering us a force to reckon with.
2. Before 6<sup>th</sup> Pay Commission, the Confederation of Officers demanded that the categorising the officers as Group B Gazetted should be abandoned and there was a need for only two categories in the Central Government, viz. Gazetted Officer and Non Gazetted Staff. The 6<sup>th</sup> pay commission did not accept our demand.
3. If the Government does not accept this demand, ~~our~~ we should insist ~~nee~~ before the 7<sup>th</sup> Pay Commission to fix a minimum residency period for Gazetted Group B and after particular minimum residency period, every Gazetted Group B should be made Group A
4. There is an immediate need to fix a decent pay for the Group B Gazetted Officers.

Shri. S.Mohan insisted that a permanent, feasible, a working body was very much necessary to take care of the Confederation of Officers' demand and there should be consistent struggle to achieve our demand. Mere application/submission of representation to pay commission was not enough for achieving our demands.

All the Chief Office bearers of the 13 Federation who participated in the convention shared their experience and valued opinion about the draft declaration and suggested improvements to the draft declaration.

The prominent suggestions included (i) minimum residency period should be fixed for Group B Gazetted Cadre for induction into Group A, (ii) Time bound promotion to Gazetted Group B, (iii) Scrapping of New Pension Scheme, (iv) to dispense with food bill reimbursement, (v) Daily allowance to officials on LTC as was being practised in some PSUs/Banks, (vi) Annual Master Health Check-up from reputed Hospitals etc. Finally it had been decided as follows.

1. All the 13 Federations shall carry our struggle to achieve our common demand of Gazetted Group B Officers.
2. All the associations/Federations representing Gazetted Group B Officers in the Central Government whoever had not come so far and whoever was not approached till

now shall be approached to bring them under the banner of Confederation of Central Government Gazetted Officers Organisations.

3. A Common Memorandum on Gazetted Group B Officers shall be presented to 7<sup>th</sup> Pay Commission. The Common Memorandum would also be a part of the submissions of the respective Association/Federation to the 7<sup>th</sup> Pay Commission

4. Each individual Federation shall communicate to Shri.S.Mohan their opinion, suggestions, and demands before the 7<sup>th</sup> CPC to before 25<sup>th</sup> May 2014 so as to enable the core body to finalise the common memorandum on behalf of the Confederation.

5. It has been broadly decided to explore the commonality in approach between the JCM led organisations, its memorandum to the 7<sup>th</sup> Central Pay Commission and that of the Confederation of Officers

6. Decided to hold a Conference at Kolkotta during the second fortnight of June 2014 to adopt the Constitution of Confederation and to elect a Body democratically.

7. As an interim arrangement, Shri. S.Mohan, as the Convenor, Shri.Bhaskar Bhattacharya as the Joint Convenor, and Shri. Raman Kumar Sharma, Secretary General, Indian Railway Promotee Officers Federation were nominated as core committee members.

The Convention concluded with the vote of thanks proposed by Shri. Baskar Bhattacharya, Secretary General, All India Income Tax Gazetted Officers Association.

**S.Mohan  
Convenor**