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Income Tax Gazetted Officers' Association

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**To,
The General Secretaries
Of all the units of ITGOA.**

Dear Comrades,

Subject : Grievances in the cadres of ITO and AO/PS- matter regarding.

The promotion from ITO to ACIT for the regular vacancy of R.Y.- 2013-14 is yet to take place. So many reasons may be attributed to this delay which is more than 15 months now, including a series of Court cases and request letters for postponing the proposed the DPC sent directly to the UPSC. The lackadaisical attitude of the Board coupled with delayed, impulsive instruction from DoPT and insensitive approach of UPSC not only delayed the carrier prospect of 180 or so odd officers but also paved the way for entire fraternity of Income Tax Officers to wait for their due promotion in the cadre of ACIT indefinitely. The CHQ took initiative to convince everybody concerned to take note of the fact that each 31st December passes by, some of our fellow officers and friends losses their chance to be in the cadre of Addl. CIT at the end of their carrier. The CHQ's decision of pushing the DPC for regular vacancy of R.Y.-2013-14 early and initiate the job of recasting the seniority list of ITOs according to NRP decision to enable promotion for regular vacancy of R.Y.-2014-15 and CRC vacancies of R.Y.s-2013-14 & 2014-15 immediately could not yield any result. The entire cross-section of officers in the cadre of ITO is agitated for this inhuman stagnation in their cadre and frustrated for the magnitude of odds emerging out of its own members even. Our friends from Mumbai charge expressed their utmost frustration over the delay in promotion and condemned both the previous and the present CHQ for handling the CRC very inefficiently and haphazardly from its very inception since 2009 around. They feel that the CHQ, for so many years, was not even transparent in percolating down information in right spirit and high hopes were created without any effort to materialise it. I must admit that the sentiment expressed by our comrades in Mumbai, or for that matter, the same level of frustration and agony envisaged by the entire membership all over India, is nothing but a very honest and obvious reaction in the present scenario.

The scheme of promotion in 5 instalments in the cadre of ACIT against CRC vacancies is not only bound to increase the stagnation in ITO above 17-18 years but also exposes the mere discriminatory face of the Board against the Promotees, even at the cost of damaging the interest of enhanced revenue collection. Reversing the scheme of pentafurcation of ACIT posts is the major demand of ITGOA today and we will have to put all efforts to achieve it. The present CHQ had to wait for the new Central Govt. to be formed and settle down. Now the time has come to approach everybody in the hierarchy of Central Govt. with every logic and rhyme, in support of our demand of reversing the pentafurcation of ACIT posts and also to expose the divisive face of

CBDT in favour of the DRs. All our members are requested to stand together and put all out efforts to meet the Authorities in the Govt. hierarchy, both political and bureaucratic, to explain the miserable situation of our beloved Department and the character of those few at the top who brought about this unfortunate misery. A note, depicting the fact how the middle level officers and staff members are being deprived through CRC is prepared and attached with this communication for everybody's consumption and suggestion, if any, which is to be pursued through different levels at Govt. of India and the Press for mitigating our grievance. We need to reach out everybody, including the political leaders and also the common mass, through the Media, both electronic and print, to expose how the country is being betrayed in the name of CRC of Income Tax Department. This very issue has got the priority in the Charter of Demand submitted before the Board by the JCA, but all of us know that mere including the demand in JCA's agenda will not bring about any result to the members. CHQ is trying to ensure the strength of the organisation in favour of an imminent agitation.

The AO/PS members are deprived of their share in the CRC. The posts conceived and suggested in the draft proposal of CRC in 2009 have been shrugged off by the intermediary authority, obviously in collusion with the scheme of things conceived separately by CBDT. The CHQ must put its effort to clinch the so proposed posts in AO/PS cadres and represent the discrimination before every possible hierarchy of the Central Govt.

The CHQ has already taken the initiative to move around and reach leaders and common members of all the Units of ITGOA and JCA to explain the status of the pending issues and also to obtain the opinion and useful suggestion from all of them, especially in regard to the implementation of NRP. The CHQ, and also the JCA, has demanded for uniform guidelines to be circulated by the Board for implementation of NRP and also, a deadline is to be set to implement it till the cadre of ITO state-wise and then recast the All India Seniority of ITOs and proceed for promotion in the cadre of ACIT for all the vacancies, both regular and CRC, of R.Y.- 2013-14 & 2014 -15.

The Quarterly Review will be held on 14-07-2014. The meeting will be presided over by the Chairman, CBDT. Representatives of ITGOA and ITEF will deliberate and pursue on the issues of the Charter of Demand of JCA already submitted on 09-06-2014. The JCA will also try to clinch the issue of circulating uniform guideline and time-frame for implementation of NRP Judgement.

On the eve of all these, I, on behalf of the CHQ, request all our beloved members to rise on the occasion and resolve to put all possible efforts to set right things in our favour. The overwhelming frustration of ITO and AO/PS members must be expressed in the right forum immediately with the help of all our members. An extended Secretariat Meeting of ITGOA has been called at New Delhi on 15-07-2014 and I request the Presidents/General Secretaries of all the Units to participate in it and help CHQ to take decision for pursuing/agitating for our just demands. The CHQ urge upon all its members to walk an extra mile to help achieve these very legitimate and rightful demands.

With warm regards,

Yours comradely,



(Bhaskar Bhattacharya)
Secretary General