



JOINT COUNCIL OF ACTION

OF

INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors

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No. N-1/2016-17

Dated: 10th August, 2016

To
The Presidents/General Secretaries,
All Units/Circles of ITGOA/ITEF.

Dear Comrades,

Sub: The General Strike on 2nd September 2016- regarding.

The Joint platform of Central Trade Unions (CTUs) of the Country along with Independent National Federations of employees of different industries and services including Confederation of Central Govt. Employees and Workers, have decided to organize **All India General Strike on 2nd September 2016**, against the anti-people, anti-workers policies and authoritarian attitude of the NDA Government. The attitude of the NDA Government is profoundly negative and hugely challenging to the working class including Central Govt. employees. The issues in the Charter of demands submitted by the Trade Unions to the Govt. relate to basic interest of the country's economy and also issues concerning the livelihood of the working people of both organized and unorganized sectors.

The policy offensives of the Govt. like downsizing, outsourcing, contractarisation, corporatization and privatization has affected the Central Govt. departments and employees in a worst manner. Along with the "Ban on creation of new posts", "Introduction of the New Pension Scheme (NPS)", the Govt. has shown its clear apathy in regularizing the services of casual, contingent and contract workers, lifting the 5% ceiling on compassionate appointment and enhancement of the bonus ceiling from Rs.3500/- to Rs. 7000/- applicable to Central Govt. Employees. The Govt. is not also ready to modify the 7th CPC recommendations, which is worst ever made by any Pay Commissions. The assurance given to the staff side regarding enhancement of minimum pay and fitment formula is yet to be implemented. All other retrograde recommendations like reduction in the percentage of HRA, abolition of 52 allowances etc. are yet to be modified. Overall, the attitude of the Govt. is totally negative towards the Central Govt. employees and pensioners.

The ITEF, as an affiliate of the Confederation of Central Govt. Employees and Workers, had already decided to participate in the strike action and requested the ITGOA to join hands. In the meantime, the CCGGOO has also requested its affiliates to participate in the Strike on 02-09-2016, if possible. In such a scenario, the **Central JCA has decided that the members of both ITGOA and ITEF will participate in the Strike action on 02-09-2016.**

The Strike Notice will be served by the Joint platform of Central Trade Unions of the Country along with Independent National Federations of employees of different industries and services including Confederation of Central Govt. Employees and Workers to the Cabinet Secretary, GOI, **on 12-08-2016** along with the 12 Point charter of demands of the working class and the demands pertaining to the Central Govt. employees. **The Central JCA will serve the Strike Notices to the CBDT on the same day.**

The Central JCA has decided that the State Units of JCA will hold a Lunch-hour demonstration in all Pr. CCIT offices and also in other CCIT/CIT offices, wherever possible, on 12-08-2016 and serve the copy of the notice of Strike on 02-09-2016 (the copy of the notice is attached herewith).

The Charter of Demands is given below:

CHARTER OF DEMANDS

PART – A

1. Urgent measures for containing price rise through universalization of public distribution system and banning speculative trade in commodity market.
2. Containing unemployment through concrete measures for employment generation.
3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
4. Universal social security cover for all workers.
5. Minimum wage of not less than 18000/- per month with provisions of indexation (for unskilled worker).
6. Assured enhanced pension not less than 3000 per month for the entire working population (including unorganized sector workers).
7. Stoppage of disinvestment in Central/state public sector undertakings.
8. Stoppage of contractisation in permanent/perennial work and payment of same wage and benefits for contract workers as that of regular workers for the same and similar work.
9. Removal of all ceilings on payment and eligibility of bonus, provident fund and increase in quantum of gratuity.
10. Compulsory registration of trade unions within a period of 45 days from the date of submitting application and immediate ratification of ILO conventions C-87 and C-98.
11. No FDI in Railways, Defence and other strategic sectors.
12. No unilateral amendment to labour laws.



PART – B

Demand of the Central Govt. Employees

1. Avoid delay in implementing the assurances given by Group of Ministers to NJCA on 30th June 2016, especially increase in minimum pay and fitment formula. Implement the assurance in a time bound manner.
2. Settle issues raised by the NJCA, regarding modifications of the 7th CPC recommendations, submitted to Cabinet Secretary on 10th December 2015.
3. Restore the horizontal relativity in the Pay Scale/Pay Levels assigned to Tax Assistant/Inspectors /Income Tax Officers/AO/PS of Income Tax Department by the 7th CPC.
4. Scrap PFRDA Act and New Pension System (NPS) and grant Pension/Family Pension to all Central Government employees under CCS (Pension) Rules 1972.
5. No privatization, outsourcing, contractorisation of Government functions.
6. (i) Treat Gramin Dak Sevaks as Civil Servants and extend all benefits on pay, pension and allowances of departmental employees.
(ii) Regularise casual, contract, contingent and daily rated workers and grant equal pay and other benefits.
7. Fill up all vacant posts by special recruitment. Lift ban on creation of new posts.
8. Remove ceiling on compassionate appointments.
9. Extend benefit of Bonus Act amendment 2015 on enhancement of payment ceiling to the Adhoc bonus/PLB of Central Govt. employees with effect from the financial years 2014-15. Ensure payment of revised bonus before Pooja holidays.
10. Revive JCM functioning at all levels.

With greetings,

Yours fraternally

 
(Rupak Sarkar) (Bhaskar Bhattacharya)
Joint Convenors