



JOINT COUNCIL OF ACTION

OF

INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

A-2/95, ManishinathBhawan, Rajouri Garden, New Delhi-110 027

Email: itefcentral@gmail.com: Tel: 98682 77455 & 89021 98888 Fax: 011 2510 5324



Joint Convenors

KP Rajagopal & Bhaskar Bhattacharya

No. N-1/E-2/12-15

Dated: 7th October, 2014

To
Shri K.V.Chowdary,
Chairman,
Central Board of Direct Taxes,
North Block, New Delhi.

Sir,

Sub: Filling up of posts in Group B & C for the Rect. Year 2014-15- Request regarding-

Ref: CBDT Instructions in F No. HRD/CM/102/10/2014-15/1510 dated 27.05.2014-

We write this with reference to the above referred instructions to the Pr. Chief Commissioners for conducting DPCs for Group B & C cadres for vacancy year 2013-14.

In ITEF letter even No. dated 6th May, 2014, addressed to the Chairman, CBDT, we had requested for issuance of instructions to hold DPCs and effect promotions on the lines of the proposed recruitment Rules. The above instructions issued by the board were not only restricted to the Vacancy Year 2013-14 but were on the existing Recruitment Rules which has created a lot of resentments among different cadres and resulted in litigation in some charges as the cabinet has permitted, as a one-time measure, filling up of the additional posts that are to be filled by promotion immediately on the basis of the model recruitments rules issued by the DOPT without awaiting approval.

For filling up of the posts for vacancy year 2014-15, according to the above instructions, separate instructions were to be issued. For want of such instructions, the DPCs are held up in all charges for vast number of vacancies occurred due to retirements, consequent to the promotions to various cadres including that of ACsIT. This has also lead to a dearth of staff in Group C ministerial & Executive cadres resulting in hindrance of proper functioning of the Department.

Though the Board has submitted the Recruitment rules for the approval of the DoPT, from our past experience we believe, the vetting of the RRs by the DoPT is likely to take more time. In the similar circumstances in 2001, after the last cadre restructuring such instructions were issued by the Board vide F.No. 48/1/2001-AP/DOMS141 dated 4th June 2001 as amended by even No. dated 19.7.2001. Copies of the above two instructions are enclosed for ready reference of the Chairman.

In the circumstance, we request the Chairman to kindly cause necessary instructions at the earliest, to the Cadre Controlling Authorities on the similar lines adopted in the Cadre Restructuring 2001 for conducting DPCs and effecting the promotions in Group B & C cadres for the Vacancy year 2014-15 on the lines of the proposed Recruitment Rules.

Thanking you,

Yours faithfully,

(KP Rajagopal) (Bhaskar Bhattacharya)
Joint Convenors