



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Convenors :

Rupak Sarkar
08902198000
itefcentral@gmail.com

Bhaskar Bhattacharya
089-021-98888
secgenitgoachq@gmail.com

No. N-1/2015-18

Dated: 25th August, 2015

To

The Chairperson,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001

Madam,

Sub: The pending issues of JCA- the call for Agitation-intimation regarding.

We solicit your kind reference to our letter dated 17th August, 2015 and the discussion in the meetings of the PGRC dated 10-06-2015 and QRM meetings dated 11-02-2015 & 21-07-2015. The CBDT had been assuring us for settlement of the issues referred in our letter mentioned on quite a number of occasions. We regret to note that despite assurances nothing has happened so far.

The Central JCA met on 24th August, 2015 at New Delhi and took note of the continuing impasse in the matter. We have been directed to convey to you that the members of JCA will be on a **day's strike on 8th October, 2015**, if the issues are not settled by then. It was further decided to intensify the agitation after 08-10-2015. The Charter of Demand is given below for your ready reference.

1. Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y.2015-16, are to be given immediately. DPCs for R.Y. 2015-16 in all cadres by the respective Pr. CCsIT are to be conducted by 31st of August.
2. Provide Infrastructure facility to all Officers and Officials i.e. ample space with modern furniture, Computers with nodes, etc.
3. Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
4. To regularise all Casual/Daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
5. Finalise and notify all Recruitment Rules of Group B & C officials immediately.

The members of JCA all over the country will **wear Black-badge on 31-08-2015** in protest of the indifferent attitude of the CBDT in respect of these very legitimate demands. The JCA has also called upon its members to observe the following programme of actions from 09-09-2015.

1. Lunch-hour demonstration will be held on 09-09-2015 in all Pr. CCIT and other CCIT/CIT offices nation-wide and the Notice for a day's Strike on 08-10-2015 will be served on the CBDT. Copy of the strike notice will be served by the state units to the Pr.CCsIT.

The non-cooperation movement will start from 09-09-2015 itself in the following manner:

- i) Stoppage of work relating to widening of tax-base.
 - ii) No work relating to I & CI job like uploading of CIB data, disposal of verification cases, etc.
 - iii) Artificial deadlines for completion of scrutiny assessments will not be adhered to.
2. Black-flag Demonstration before the Chairperson and Members of CBDT on their visit in any office outside the North Block.
 3. Day-long Dharna in front of all Pr.CCIT and other CCIT/CIT offices on 15-09-2015.
 4. Half-day walk-out from 2.00 PM on 24-09-2015.
 5. Strike action on 8th October, Thursday, 2015.

We once again request you to intervene and bring about settlement of the just and reasonable demands so that the Industrial action can be avoided.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)

(Rupak Sarkar)

Joint Convenors