



I. T. G. O. A. ZINDABAD

Income Tax Gazetted Officers' Association

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**To
The Chairman,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001**

Respected Sir,

Sub:- Proposed amendment in the IRS Recruitment Rule-

With reference to the above mentioned subject, we would like to urge upon your Honour that before the sub-committee as well as before the Board ITGOA had raised the following issues for consideration. We were also assured that before finalization, the Board would let us know about the fate of our suggestions/objections on the proposed IRS Recruitment Rules. In the last Quarterly Review Meeting we have been informed that the proposed Recruitment Rule is the DOPT. In this context, we would like to request your honour once again to consider the views/suggestions put forward by us and kindly forward it to the DOPT. It is our opinion that the objections raised by us if not addressed will definitely affect the career and so, the moral of the large numbers of officers of the Department and will not in the best interest of the Department also.

We are reproducing once again the issues as under for consideration of the Board before finalization of the IRS RR.

- i) Qualifying Service for promotion to the cadre of ACIT should remain at 3 years
- ii) There should not be any change in the Educational Qualification for promotion to the grade of Asstt. Commissioner of Income Tax as provided in the existing recruitment rule.
- iii) There should not be any Screening to be conducted by UPSC (i.e. Examination) as the same is not provided in the existing recruitment rule.
- iv) Filling up of posts in the cadre of ACIT shall be 50% by Direct recruitment and 50% by way of promotion of Income Tax Officer of annual vacancies arising in the cadre.
- v) The length of service in respect of promotee officers shall be reckoned as from the same date from which a directly recruited officer's, to whom he bears relative seniority, service commences.

- vi) For determination of relative seniority the slots for promotee officers shall remain as such for fixation of seniority, whether the promotion physically takes place simultaneously with the direct recruits or not i.e. seniority and reckoning of initiation of service shall be notionally fixed to the vacancy year against which they are promoted/recruited.
- vii) There should not be any period of probation for the promotee officers considering the experience that they will have already gathered.
- viii) The appointment to the grade of Senior Time Scale shall be Non Functional Selection Grade and not promotion as provided in the existing recruitment rule.
- ix) For the purpose of granting NFSG to JAG grade i.e. Addl. Commissioner of Income Tax, the length of minimum qualifying service shall be reckoned from the **1st January of the vacancy year against which the PR Officer was promoted to Group 'A' service** instead of 1st January of the year in which the PR officer was actually promoted.
- x) Insertion of clause 5(f) of the DOPT's O.M dated 04.03.2014 .

Yours faithfully

(Bhaskar Bhattacharya)
Secretary General