



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Convenors :*

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No. N-1/2015-16

Dated : 07<sup>th</sup> January, 2016

To  
The Member (P & V),  
Central Board of Direct Taxes,  
North Block,  
New Delhi – 110 001.

Madam,

**Sub: Convening of PGRC Meeting – Request regarding -**


We write this with reference to the discussions the representatives had with your goodself on 05<sup>th</sup> January, 2016. In the said meeting we among other things solicited holding of Personnel Grievance Redressal Committee meeting. The scheme of PGRC scheme was set up in the Department with a view to have a permanent mechanism for the purpose of addressing the grievances of employees at all levels of Administrative hierarchy of the Department, through Office Memorandum dated 16<sup>th</sup> November, 2012.


According to the Scheme, the Committee at the apex level is headed by Member (P&V) and Member (Revenue) and has to meet once in a month i.e. the first Tuesday of every month. The last meeting of this committee was held on 10-06-2015. We therefore request your goodself to convene the meeting of the PGRC at the earliest convenient date. As a number of issues require the immediate attention of the CBDT that has been accumulated within the interim period, the meeting may be scheduled for a slot of not less than 2(two) hours. The proposed agenda items are submitted along with.

This is for your kind consideration and necessary action.

Thanking you,

Yours faithfully,

  
(Bhaskar Bhattacharya)

  
(RupakSarkar)

Joint Convenors

## Agenda items for discussion in the PGRC Meeting

### Item No. 1 Promotion:

- A. Promotion from ITO to ACIT.
- B. Implementation of Hon'ble SC verdict in the case of Union of India & others vs. N.R.Parmar in all 18 regions.
- C. Promotion in STS of 2011 batch and the left-out officers of the earlier batches.
- D. Regularization of JCIT of 2003 batch.
- E. NFSG of 2002 & 2003 batches.

[Ad-VI & HRD]

### Item No. 2

- (i) Relaxation of eligibility condition to fill up vacant posts in higher cadre of AO/PS and Tax Assistant.
- (ii) Preparing All India Seniority List of AO, Gr.-II for promotion to the cadre of Pr. AO (Gr. A).
- (iii) Sending the proposal for "creation of commensurate posts of AO/PS with the upgraded posts of CCIT/CIT" to the Ministry.

[Ad-VI & DGIT(HRD)]

### Item No. 3 Recruitment :

- (i) Zonal/Regional Recruitment in Gr.-C cadres be resorted to tide over the huge vacancies
- (ii) Recruitment of MTS to be restored to the Department as done by the Postal Department or through the Employment Exchange
- (iii) Staff Car Drivers may be merged with the main stream Cadres, with relaxation, as per report of the Sub-committee.

[DGIT(HRD)]

### Item No. 4 Technical issues

- (i) Accessibility of all officers/officials in the [www.irsofficersonline.gov.in](http://www.irsofficersonline.gov.in).

[DGIT(System)]

### Item No. 5 Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.

[DGIT(HRD)]

### Item No. 6 Cadre Restructuring & Related matters.

A. To withdraw the phasing out order reg. 1633 posts from West Bengal & Sikkim charge.

B. Re-allocation of Inspector posts to deficient charges (where stagnation is acute) as per proposal of ITEF.

[DGIT(HRD)]

### Item No. 7 Implementation of following schemes approved by the Board and still pending approval at IFU/DoE:

- (i) Laptops to the Inspectors under incentive scheme.
- (ii) Sending the fresh proposal for Laptops to the AO/PS cadres and Mobile hand set to all officials.
- (iii) Increase in the reimbursement of local travel expenses to Inspectors and Notice Servers.

[DGIT(Logistics)/ DGIT(Systems)]

### Item No. 8 Recruitment Rules of Gr. B & C cadres.

Finalisation of Recruitment Rules of Group B & C Cadres. RRs of AO, PS, ITI, EA, Stenos are yet to be notified. It may be expedited. The MTS Recruitment Rules may be modified as per the Deptt. of Postal.

### Item No. 9 Implementation of Revision of Pay Scale from 01.01.1996 for ITO & ITI Court cases.

[DGIT(HRD)]

Item No. 10 Transfer & Posting Guidelines for Group A, B & C officials

The proposal for the Amendment in the existing Transfer & Posting Guidelines for Group A, B & C officials is to be finalised.


[DGIT(HRD)]

Item No.11. On Pay Fixation matters:

- (i) To extend the benefit of determining MACP entitlement who are promoted within the same Grade Pay and to stop recovery from the officials who were already benefitted.
- (ii) Grant of fixation benefit to the Steno Grade II (erstwhile) after promotion to Steno Gr.I.
- (iii) Instruction may be given to all the Pr.CCIT(CCAs) for fixation of pay for the Ex-serviceman who are joining in the Department against DR quota.

Item No. 12. Misc. Items:

- (i) The erstwhile Group-D employees aged more than 50 years may be considered for promotion to the higher grade by relaxing the Computer Skill Test.
- (ii) To reduce the minimum period of MTS Cadre from 5 years to 3 years for appearing in the Departmental Examination for the next higher grade.
- (iii) MTS to be allowed to appear in the Ministerial Exam. after completing of three years of service instead of five years.

  
(Bhaskar Bhattacharya)      (Rupak Sarkar)  
Joint Convenors