

CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANIZATIONS

Convenor: S.Mohan

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Confederation/Corres/2014-15/5

Dated: 14.06.2014

To

Shri.Narendera Modiji,
Hon'ble Prime Minister of India,
South Block, Raisina Hill,
New Delhi.110011.

Respected Sir,

Sub: '*Grievance Redressal mechanism*' for Group B – Gazetted officers – reg

On behalf of the members of the Confederation of Central Government Gazetted Officers Organizations and on my own behalf I extend my heartiest congratulations on your assumption of charge as Honorable Prime Minister of this great nation. We sincerely hope that India will undergo a radical positive economic change under your esteemed leadership.

The Confederation of Gazetted Officers belonging to middle management cadres viz., Group 'B' officers and promotee Group 'A' officers of Central Government and is working for the welfare and to safeguard their interest. The Confederation is an apex body of recognized Gazetted Group B officers and promotee Group 'A' Officers representing various Central Government departments like Railways, Defense, Postal, Postal Accounts, Income-tax, Central Excise, Customs, Census, Survey, CPWD, Audit and Accounts, Pay and Accounts, Zoological Survey, Geological Survey.

The Confederation has been voicing its serious concern that though more than six decades have lapsed since independence the issues concerning the Gazetted officers of Government of India especially the middle management cadres continues to mount in the absence of a '***grievances redressal machinery***'. A scheme for joint consultation with the organizations of Government servants on the pattern of

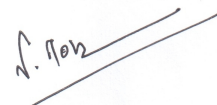
'Whitely Machinery' in UK was recommended by the second Central Pay Commission (1959). This scheme was introduced in 1966 with the object of promoting harmonious relationship and of securing the greatest measure of co-operation between the Government, in its capacity as employer, and its employees in matters of common concern, and with the object, and further of increasing the efficiency of public service. However, such Joint Consultative Machinery (JCM) scheme is not available to Gazetted Officers at apex level. The impact of such omission has been accelerating despite successive pay commissions.

We may be permitted to bring to the kind notice of the Honourable Prime Minister that though the terms of reference of the 7th Central Pay Commission, inter alia, deals with "other service conditions of the Central Government Employees", the questionnaire issued by the 7th pay Commission is, surprisingly, silent about the issue as to the establishment of 'Grievance Redressal Mechanism' (as available for Group C & D employees) for Group 'B' Gazetted officers and promotee Group 'A' Officers. This has again deprived the Gazetted officers of an opportunity to seek Grievance redressal machinery much to our dismay. Therefore, this confederation is constrained to pray for the intervention of the Prime Minister in the matter to undo the injustice that has persisted for decades.

We also look forward to an opportunity to apprise the Honourable Prime Minister of India about some of the problems faced by these middle management cadres in the Central Government which requires intervention of the Honourable Prime Minister.

We do hope that the Honourable Prime Minister grants our prayer.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'S. Mohan', is written over two parallel horizontal lines.

(S.Mohan)
Convenor