



**JOINT COUNCIL OF ACTION**  
**OF**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS ASSOCIATION**  
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**Joint Convenors**  
**KP Rajagopal & Bhaskar Bhattacharya**

No. N-1/M-12/2014

Dated: 10<sup>th</sup> Nov. 2014

To  
Ms. Anita Kapur,  
The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi 110 001.

Madam,

On behalf of All India Secretariat of JCA, We congratulate your goodself for the new assignment. The personnel of the Department look forward for better days under your leadership.

As you are aware, we represent gazetted & non-gazetted Officers comprising more than 95% of total personnel in the Department. Though we appreciate that keeping the entire workforce responsive and contented is not an easy task, but is inevitable for any organisation to have industrially peaceful atmosphere to achieve the intended goal. Towards this, we assure your goodself all cooperation from our side to maintain the peaceful and cordial atmosphere in the Department.

In the last Quarterly review meeting held under the Chairmanship of Shri K.V. Choudary on 14.10.2014, it was decided to review some of the issues which required immediate steps, after a month. One of the issues is filling up of Group A, B & C vacancies of RY 2014-15 and discussion on the amendments of IRS Recruitment Rules. **We therefore, request your goodself to kindly provide an appointment to the leaders of the JCA to discuss some very urgent issues on 17<sup>th</sup> November, 2014.**

Thanking you,

Yours faithfully,

**(KP Rajagopal) (Bhaskar Bhattacharya)**  
Joint Convenors