



**JOINT COUNCIL OF ACTION**  
**OF**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS ASSOCIATION**  
A-2/95, ManishinathBhawan, Rajouri Garden, New Delhi-110 027  
Email: [itefcentral@gmail.com](mailto:itefcentral@gmail.com): Tel: 98682 77455 & 89021 98888 Fax: 011 2510 5324



Joint Convenors  
**KP Rajagopal & Bhaskar Bhattacharya**

No. N-1/M-12/2014

Dated: 10<sup>th</sup> Dec. 2014

To  
Ms. Anita Kapur,  
The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi 110 001.

Respected Madam,

***Sub:- Shortage in the cadre of ACIT- filling up of vacancies- matter regarding-***

With reference to the above mentioned subject, we would like to bring to your kind notice that following the Cadre-restructuring of the Income Tax Department, additional posts numbering 202 were sanctioned in the cadre of ACIT/DCIT besides other cadres of the Department in the month of May 2013. Subsequently, the Department had to undergo many challenges in implementation of CRC which involved creation of new charges, DPCs and promotions in so many cadres, finalization of Recruitment Rules, providing adequate infrastructure, etc. Though hurdles were put in every aspect of the implementation of CRC by various lobbies/ agencies/ Departments, the Board was consistent and determined in its effort to overcome such hurdles/ obstacles. **But the issue of filling up of vacancy in ACIT cadre created out of CRC in five consecutive years has not received any attention of CBDT till now.**

Recently the Department has issued necessary Notification regarding creation of new posts as well as the new jurisdictions. CBDT is well aware of the fact that the post of DCIT/ACIT is one of the most important cadres of the Department which collect more than 80% of regular-tax as a part of the Budget collection. This is also a fact that due to inadequate allocation of additional posts in CRC, curtailed abruptly from the tune of 600 to 202 in the cadre of DCIT/ACIT, the desired revenue collection may get adversely affected. **This abrupt reduction of posts in this cadre, coupled with the decision of filling up of vacancy in five consecutive years**

**and the existing shortage that exists in the cadre, is bound to adversely affect the all important responsibility of revenue collection and tax-payer's service of the Department.**

We are giving hereunder a synopsis of shortage in the cadre of DCIT/ACIT as under:-

VACANCY ANALYSIS OF DCIT/ACIT AS ON 01/12/2014

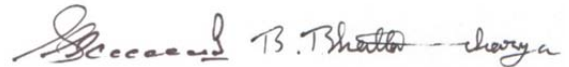
SANCTIONED STRENGTH PRIOR to CADRE RESTRUCTURING, 2013		2092
SANCTIONED GR. A RESERVE	620	
INCREASE IN SANCTIONED STRENGTH OF DCIT/ACIT	202	
ADDITIONAL POST (INCREASE/ -DECREASE)		822
SANCTIONED STRENGTH AFTER CRC		2914
WORKING STRENGTH as on 01/12/2014		1896
<b>VACANCIES</b>		<b>1018</b>

**On the above facts and figures, we earnestly seek your kind intervention in ensuring all possible efforts in filling up of almost 35% vacancy that exists today in the cadre of DCIT/ACIT as soon as possible. The Board can also resort to relaxing the Quota Rule, as per the provisions of IRS RR, as an immediate effort to fill up all the vacancies.** In this context we like to bring to your kind notice that the stagnation in the cadre of ITO is more than 13 years now. Further every ACIT/DCIT is holding multiple additional charges of Assessment/Revenue collection units. Your goodself will appreciate that our beloved Department, which is responsible for collection of tax revenue of the country, cannot function properly with such a demoralized and overburdened work force.

This is for the kind consideration and necessary action of the Chairperson.

Thanking you,

Yours faithfully,



**(KP Rajagopal) (Bhaskar Bhattacharya)**  
**Joint Convenors**