



Income Tax Gazetted Officers' Association

President

**AJAY GOYAL**

**(09013853783)**

**ajoygoyal@gmail.com**

\*

\*

Secretary General

**BHASKAR BHATTACHARYA**

**(08902198888)**

**secgenitgoachq@gmail.com**

**I.T.G.O.A.  
ZINDABAD**

---

F.No. ITGOA/CHQ/Sec.Meeting/02/2014-15

Date: 02/06/2014

**Minutes of Secretariat Meeting of ITGOA held on 01.06.2014 at New Delhi**

In pursuance of the notice dated 16-05-2014, the secretariat meeting of ITGOA, CHQ was held on 01-06-2014 in the office of the ITGOA, A-10D, Mayapuri, New Delhi to transact the items as per following agenda mentioned in the notice:

- 1) To Discuss & review the decisions taken in Secretariat Meeting on 04-05-2014
- 2) To discuss the agenda items of JCA meeting scheduled to be held on 02-06-2014
- 3) Any other matter which may be brought up with the permission of the chair.

The meeting was presided by Com. Ajay Goyal, President, ITGOA. Following office bearers and members of the CHQ were present in the meeting:

- Com. Amitava Dey, Vice President
- Com. Aravind Trivedi, Addl. Secretary
- Com. Shailendra Lodha, Jt. Secretary
- Com. G.S.Raghav, Jt. Secretary
- Com. Raghvendra Singh, Treasurer
- Com. Sanjay Kr. Pandey, Zonal Secretary

At the outset, the President welcomed all the members of the CHQ present in the secretariat meeting and informed the house that the Secretary General could not attend the meeting due a surgery he had undergone. The minutes of earlier meeting dated 04-05-2014 were put up for the approval of house and it was confirmed by the house. Thereafter, the discussion on the agenda items started.

He informed in details, the present status of the pending issues with the CBDT. On the issue of ACIT promotion, it was informed to CHQ members that the UPSC has asked the CBDT for seeking the views of the DOPT and DOLA for conducting DPC. Although the views have been obtained from the DOPT, the reference to be sent to the DOLA for obtaining its views is pending

with the CBDT. Com. President informed the members that the matter is actively been pursued and assured the members present that DPC is likely in couple of weeks.

On the matter of revision of seniority in the cadre of ITI, the present status of revision of the seniority in different regions of the department in compliance to the guidelines issued by the CBDT and its consequential effect in the cadre of ITO was informed to the members. It was observed that as the CBDT has not issued proper and uniform guidelines in this regard. The Pr. CCsIT are not taking uniform stand on this issue as was anticipated by the members. Due to this, there is resentment in the members in some regions as in some regions the seniority is revised from 1986, whereas in some other regions, the Pr. CCIT have taken the view that the NRP is to be implemented after 27.11.2012. Therefore, the matter remains disputed and there is still possibility of further litigation in the matter. As the promotions to the grade of ACIT have already been delayed by more than one year, it should be in the interest of all the fraternity that these promotions are not held up due to litigation. Therefore, it is need of hour that the members should have patience.

It was also felt that till completion of the pending revision of seniority in the cadre of Inspector in many charges, the finalization of ITO seniority does not appear to be possible. Therefore, the Board should be impressed upon to reconsider its stand on the issue and instead of leaving the issue to the wisdom of the Pr. CCIT, issue a uniform and point wise guidelines on N.R. Parmar with direction to complete the process of revision within specific time frame so that the All India seniority list of ITOs is also finalized by the Department.

The present status of the deficiency in APARs in the case of ITOs was circulated by the Board was also informed to the members. It was felt that all the deficiency in the APARs should be get removed immediately and each unit leadership should make effort to ensure the same, so that time wasted in completing the proposal for future promotions to the grade of ACIT are minimized. It is in the interest of our members therefore, the Zonal secretaries should monitor the progress in this regard.

On the issue of grant of NFSG to the left out promotee officers of 2001 batch from 01-01-2014, it was informed that the Board has uploaded the list of deficient APARs on the website. All the members present in the meeting were requested to contact the unit leadership and request them to make all out efforts to get the deficiency pertaining to their region removed at the earliest. On the issue of regularization in JCIT of 2000 & 2001 batch from retrospective date and regularization of ad-hoc JCIT of 2002 to 2004 batch there has not been much progress and is still pending. These are to be taken up alongwith the issue of one-year relaxation of 2005 batch for the promotion in JCIT. On the issue of grant of senior scale to 2006 & 2007 batch w.e.f. 01-01-2011 & 01-01-2012, a note has to be prepared to take it up with the authorities.

On the issue of Transfer & Posting in Group A Cadre, the Board has not issued transfer orders for AGT 2014. The office bearers of the CHQ have time and again met the officials in the Board to press for the redressal of grievances of its members. We are taking up the issues as

decided in the previous meeting of i.e. cooling-off period matter, no cross-country transfer, to consider spouse, medical and education grounds for all and to undo the unjust transfers done in last AGTs. We have also demanded further retention of those who were stayed till 14-04-2014 in last year's orders and have grounds as per T & P Policy to be retained. The list of grievance cases based on the information received from the members has been uploaded on the website for the information of our members. The Association is pursuing the matter at all possible levels.

On the issue of IRS Recruitment Rules, it was informed that the Rules sent to the competent authorities have not been finalised till date. The Association has not been informed about the amendments proposed by the Board in the IRS Rules. The issue has to be pursued continuously.

On the issue of AO/PS matter, it was informed that the Gr. Pay and Laptop issues of the AO/PS cadres are already taken up with the authority. But there has not been much progress. All the issues related to these cadres are to be pursued continuously.

On the litigation matters, in the case of S.K.Shukla, it was informed that the feed back from the members is still pending. Due to this, the strategy getting the benefit to all members is not finalised. The members should furnish the feedback as informed in the minutes of last meeting at the earliest.

On 01-01-1996 issue, it was informed that feedback expected from the Mumbai unit is still pending. As already informed, the CHQ has already taken up the issue with V & L section of CBDT and requested it to pursue the respective ASG to put effort to get the case heard by the Court at an early date.

The members were informed that the memorandum proposed to be submitted to the 7<sup>th</sup> Pay Commission is under preparation at the level of JCA and the same will be sent to the members for their suggestions and after their feedback the memorandum will be finalized and be submitted to the commission.

After the above discussion, the discussion on the proposed JCA meeting on 02.06.2014 was initiated. The president Com. Ajay Goyal stated that after the change of the leadership at CHQ level, the ITGOA has given the issue of strengthening the JCA top priority and has been working continuously for the purpose. The matters of common interest are being taken up by both the Associations at JCA level and we are heading for working out strategy at JCA level for the achievement of the issues pending with the Board.

He also informed the members that in the previous meeting of JCA held on 04.05.2014, it was decided to strengthen the JCA in some units, where the relations of the leadership of the both the Associations are not cordial or where the JCA is not functioning properly. In this regard, it was also informed that due to some reasons, the proposed visit of central leaders of these Associations could not happen and has to be postponed for time being.

The members present deliberated and discussed all the issues pertaining to our members at length. All present observed that there is virtually no progress in most of the issues pertaining to our members. The Board has not invited the JCA for the discussion after the walk out by the JCA from the PGRC meeting. In the circumstances, there is no option but to formulate charter of demand and to decide the programme of agitation for the achievement of the same. Therefore, we should identify the issues which need to be included in the common charter of demand.

After discussions, following issues were decided for the inclusion in the proposed common charter of demand of JCA.

**1. PROMOTIONS:**

**A. ITO to ACIT**

*(i) Immediate filling of Posts created in the cadre of ACIT/DCIT on restructuring of the Department through promotions only to reduce huge stagnation in ITO cadre.*

*(ii) Promotions from ITO to ACIT for the vacancy years 2013-2014 & 2014-2015 (regular as well as vacancies arising out of cadre review) are to be effected immediately.*

*(iii) Promotions to the Group B & C Posts for RY 2014-15 on Model RR as directed by the Union Cabinet.*

**B. DCIT to JCIT**

*Promotion to JCIT for 2005 batch of IRS Officers should be effected immediately.*

**C. Grant of NFSG**

*Left out officers of 2001 batch should be granted NFSG immediately.*

**D. Regularization of Adhoc Promotions of JCIT's:**

*Promotions of JCIT's of the officers of 2002 to 2004 batches should be regularized immediately. Regularise 2000 and 2001 batch JCIT from the date of their Ad-hoc promotion.*

*2. Amendments to the Transfer & Posting Policy for Group "A" officers considering unique problems of promotee officers as suggested by JCA.*

*3. Finalization of Recruitment Rules for Group "A" & Group "B" officers including A.O/P.S after consultation with JCA.*

**4. CADRE RESTRUCTURING & Related matters**

- (i) Posts of PPS/Sr. PPS and AO-Grade-I/AO-Spl. Grade must be created commensurate to the number of officers in SAG/HAG/HAG+/Apex Scale.*
- ii) Revival of additional 398 (600-202) posts in the grade of ACIT/DCIT as proposed in CR.*
- iii) No post should be reduced in any cadre in any charge on allocation of posts on implementation of cadre review.*

**5. Finalisation of All India seniority list of ITOs**

*All India Seniority list of ITOs be finalized immediately. Guidelines may be issued for uniform implementation of the judgment of Hon'ble Supreme Court in the case of UOI vs. N.R.Parmar&Ors.*

**6. GRIEVANCE RELATING TO TRANSFER POLICY & TRANSFERS**

- (i) Posting in the Directorates attached to CBDT be treated as outside Delhi and officers on transfer back to Delhi after cooling-off period should not be posted in Directorates without their consent.*
- (ii) Officers opting to be retained in highly deficient region must be allowed.*
- (iii) Principal Office bearers of ITGOA (both CHQ & UNITS) must be allowed to continue in the region from where they are elected, till their term of office and must not be transferred without their options.*
- (iv) All pending Grievances and problems relating to Transfers of JCIT/DCIT/ACIT be resolved in AGT'2014.*

**7. UTILIZATION OF FUND OF 1% INCREMENTAL INCENTIVE SCHEME**

- (i) Laptops & data-card to AO & PS/Sr PS and all newly promoted ITOs.*
- (ii) Replacement of Laptops to officers, where it was issued 5 years back with a provision to retain the old Laptops.*
- (iii) Allotment of Operational Vehicle to be increased to 7 per Range so that vehicles should be available to all officers.*

It was also felt that till the intervening period of starting actual agitation, the action on earlier decision of the JCA to visit the units for strengthening the JCA at unit level and to mobilise the general members should be taken and their tour programme should also be chalked out. It was further stressed to strengthen the JCA at all level which is very necessary.

The meeting concluded with the vote of thanks to the chair.

**(Arvind Trivedi)**  
**Addl. Secretary**