



Income Tax Gazetted Officers' Association

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F.No. ITGOA/CHQ/Sec.Meeting/02/2014-15

Date : 14/04/2014

Minutes of Secretariat Meeting of ITGOA held on 08.04.2014 at New Delhi

In pursuance of the notice dated 28-03-2014, the secretariat meeting of ITGOA, CHQ was held today i.e. 08-04-2014 in the office of the ITGOA, A-10D, Mayapuri, New Delhi to transact the items as per following agenda mentioned in the notice.

- 1) Review the decisions taken in PGRC Meeting on 25-03-2014 and to discuss the issues to be taken up in the ensuing PGRC Meeting on 09-04-2014.
- 2) Discuss the post allocation issue in CRC.
- 3) Discuss and review the decisions taken in the secretariat meeting on 20-03-2014.
- 4) Discuss the resolutions adopted in 42nd BGM in the agenda of:
 - i) To nominate four Assistant Secretaries in the CHQ; and
 - ii) To enhance the amount of subscription from Rs. 60/- to Rs. 100/- per month.
- 5) To form different sub-committees as decided in the 42nd BGM.
- 6) Any other matter which may be brought up with the permission of the chair.

The meeting was presided by Com. AjoyGoyal, President, ITGOA. Following office bearers and members of the CHQ were present in the meeting:

1. Com. AjoyGoyal, President
2. Com. AmitavaDey, Vice President
3. Com. K.Sarvanan, Vice President
4. Com. Bhaskar Bhattacharya, Secretary General
5. Com. Aravind Trivedi, Addl. Secretary
6. Com. G.S.Raghav, Jt. Secretary
7. Com. Raghvendra Singh, Treasurer

8. Com. MohnishSood, Asst. Secretary
9. Com. AtulAhuja, Zonal Secretary
10. Com. Sanjay Kr. Pandey, Zonal Secretary

At the outset, the President welcomed all the members of the CHQ present in the secretariat meeting. He then requested the Secretary General, Com. Bhaskar Bhattacharya, to put up the minutes of earlier meeting dated 20-03-2014 for the approval of house and it was confirmed by the house. The president then asked the secretary general to initiate the discussion on the agenda items.

Com. Bhaskar Bhattacharya, Secretary General, informed the house that official minutes of the PGRC have been received. But in the official minutes, the details of discussion held on different issues are either omitted or not correctly mentioned. A letter to the Board for the correction in the minutes has been sent accordingly. He also informed that the number of representative of ITGOA in the PGRC has been increased to five from the present three. It was also informed that it has been decided that the PGRC meeting will be on monthly basis.

The discussion on the agenda items held in the meeting is as under:

The review of the decision taken in the PGRC was discussed. On the issue of promotion to the cadre of ACIT, it was felt that the DPC of the regular vacancy of RY 2013-14 as per the proposal pending with UPSC is to be held immediately and the Board has to be pressurized to get it done at an early date. Though a list of deficient APARs has been obtained by CHQ and circulated to all the units however for the DPC of the regular vacancy of RY 2014-15 and the CRC vacancies of RYs 2013-14 and 2014-15, the Board has to ascertain the number of vacancy and the list of deficient ACR/APAP has to be published officially immediately.

The Board has approved to grant NFSG to the left out promotee officers of 2001 batch from 01-01-2014 but the delay in implementing it will cause denial of the effect to some of the officers while they are in service. We need to pursue it to get the order of promotion passed early. The issues of regularization in JCIT of 2000 & 2001 batch from retrospective date and regularization of ad-hoc JCIT of 2002 to 2004 batches are also pending. These are to be taken up alongwith the issue of one-year relaxation of 2005 batch for the promotion in JCIT. On the issue of grant of senior scale to 2006 & 2007 batch w.e.f. 01-01-2011 & 01-01-2012, a note has to be prepared to take it up with the authorities.

On the issue of Transfer & Posting, it has been decided that the thrust will be on accepting a proper Transfer & Posting Policy and its implementation. We have already initiated dialogue with the Board and demanded a separate formal meeting for formulation of T & P Policy, 2014. Our effort will be to have two years as cooling-off period and considered from AGT to AGT, no cross-country transfer, to consider spouse, medical and education grounds for all and to undo the unjust transfers done in last AGTs. We have also demanded further retention of those who were stayed till 14-04-2014 in last year's orders and have grounds as per T & P Policy to be retained.

On the issue of AO/PS matter, the Gr. Pay and Laptop issues of the AO/PS cadres are already taken up with the authority. It was reported by the Board that the approval of Laptop for AO/PS was denied by IFU thrice and we demanded to send a fresh proposal again in this matter. We have also demanded to the Board to handle the Court case in relation to the Gr. Pay of AO/PS cadres positively. These will have to be pursued continuously. We were assured that matching number of posts in the

cadre of AO/PS commensurate to the posts of Pr. CCIT/Pr.CIT would be created immediately. Though some posts are created in the cadre of AO, that too not in matching number, no scheme of creation of higher posts in the cadre of PS is conceived. The house decided to write to the Board immediately in this matter and to take up the issue with right earnest.

On the issue of Recruitment Rules, the discontent regarding interpretation of IRS Recruitment Rule and its implementation has become the barrier of smooth career prospect of the officers of our department for years together. The IRS recruitment rules were drafted and submitted to the Board without addressing the objections of ITGOA. The rules have been finalised by the Board and sent to the Finance Minister for his approval. We demanded for further discussion before its finalisation, especially in the light of the DoPT OM dated 04-03-2014, which is yet to be granted. We cannot accept any such Recruitment Rule which goes against the due interest and prestige of our members and the CHQ decided to write to the Board immediately in this matter and also to take it up with DoPT.

On the litigation matters, the case of S.K.Shukla was discussed and it was decided to obtain the present status from the members who have filed cases in different court, so as to study the matter and to work out strategy to get it done in favour of our members.

On 01-01-1996 issue, it was informed by the Secretary General that the Mumbai unit has been requested to prepare a note on it so that the matter, with all details, can be taken up in the right place immediately for speedy disposal of the case. The CHQ has already taken up the issue with V & L section of CBDT and requested it to pursue the respective ASG to put effort to get the case heard by the Court at an early date.

The issue of allocation of post in the CRC made by the Board was raised by the Shri K. Sarvanan, Vice President. He mentioned that due to reduction in the posts of ACIT/DCIT, there was strong resentment in Tamilnadu and Pondichery Unit and the JCA. A copy of resolution passed by the JCA, T & P Unit, on the issue was handed over to the CHQ for taking suitable action. It was also reported that there was reduction in the post of ACIT in 10 regions, minimal increase in the post of ITO in many charges, and the condition of WB region was worst of all as none of the additional ITO posts was given to it and also facing a reduction of 1633 posts in near future. Nagpur and UP(W) units also expressed their resentment as the allotment of post to their units was not as per their requirement. The Secretary General reported that the Karnataka & Goa Unit of ITGOA also expressed their resentment regarding post allocation as they were not allotted additional posts for CPC separately. After detailed deliberation, it was decided that,

- I) the grievance in relation to post allocation in CRC is to be officially filed under the banner of JCA;
- II) the scheme/norms of post allocation is to be supplied by the Board;
- III) the reduction of posts in ACIT cadre in so many charges and the scheme of reduction of 1633 posts in WB region are not acceptable;
- IV) the existing sanctioned strength in all cadres in all regions are to be retained.

The Secretary General expressed in detail the background and our role in CRC, 2013. ITGOA, as an organisation, failed to keep track of the things while the proposal signed by it was under process through various ministries/departments of Govt. of India. As the intention of the DR IRS officers, and so of the Board, were to usurp the benefit of CRC for themselves only, our reluctance paved the way for them to incarnate some very basic structural changes in the proposal behind our back. And the result is a reduction of 600 DCIT/ACIT posts from the figure actually proposed and then again, the promotions to

the Cadre of ACIT was sanctioned to be done in five instalments spread over five consecutive years. Also, the commensurate posts in the cadres of AO/PS, with the higher Gr. Pay of Pr.CCIT/Pr.CIT, were cut abundantly. We could not ensure the career prospect for our own members while the department was going to be enriched by more than 20,000 additional posts. Even, we dreamt about achieving all the newly created vacancies converted in promotion quota only and getting all the promotions at one go and the CHQ helped the entire membership to cherish this dream for years together instead of putting some material effort to achieve these. We cannot and must not shrug-off our responsibility.

The newly elected committee at CHQ found everything at its final stage and did not get any opportunity to negotiate the implementation of Cadre-restructuring even before it reached finality. Earlier, the CHQ did not pay any proper attention in conceiving the methodology of post allocation among different regions and, lately, decided to support the formulae of post allocation adopted by ITEF. But when the Sub-committees of post allocation and IRS Recruitment Rules submitted their reports otherwise, not following the ITEF formula, or, for that matter, our formula in post allocation and also not giving proper cognizance to our objections in RR, we did not raise to the occasion to lodge our protest in right time in the right manner. Rather, ITGOA went to the extent of officially supporting the Sub-committee report of post allocation which went against their own decision.

In that phase, our effort to get all the promotions in the cadre of ACIT in one installment, which was barred only to safeguard the interest of the DR officers, has landed up in a blind lane mainly because of our inability to bring forth JCA in support of the demand. Also, We do believe that the whole exercise of post allocation have been done with the sole purpose of meeting out the interest of IRS Officers and their posting preferences as he likes.

The Secretary General proposed to fight for all these in the platform of ITGOA and putting all efforts to bring JCA in support. The house accepted his views and supported unanimously.

In regard to the resolutions passed in the last BGM and its implementation, the matter is under preparation and necessary action is to be taken at the earliest.

The issue of appointment of four Assistant Secretaries as decided in the last BGM was discussed. It was decided that the matter would referred to the MCM for implementation.

The increase in the amount of subscription from Rs. 60/- pm to 100/- pm, as decided in the last BGM, was discussed and the Secretary General was authorised to issue letter to the Units for implementation of the same w.e.f. 01-04-2014.

It was also decided to seek the meeting with the Chairman, CBDT, on various issues of ITGOA.

Following committees were also formed in the meeting to attend the work in the area assigned to them:

- i) Litigation Committee---- headed by Com. Shailendra Lodha
- ii) Constitution Committee---headed by Com. K.R.Narayana
- iii) Committee on VII Pay Commission---headed by Com. Amitava Dey
Committee on Transfer & Posting---headed by Com. Arvind Trivedi
- iv) Committee for website maintenance and publicity---headed by Com. Srikant Pandey.

It was decided that the heads of the Committees will nominate members, in consultation with the CHQ, in their respective committees. It has also been discussed that the effective and sincere comrades who are not the members of CHQ will be included in these committees after obtaining their consents to

enrich the organisation. The detail of the Committee-members will be intimated to all after proper formation.

The issue of bearing the cost of office bearers coming for CHQ work was also discussed. The issue was deferred for next meeting.

It was informed by the Secretary General that a convention of the CGGOO has been called for on 17th April 2014. The ITGOA is hosting the event. The convention will form an all India governing body of the organisation. . This organisation may be very useful in arriving at the consensus views among different departments on the proposal to be submitted to the VII pay commission.

The issue of manning of the ITGOA office was also discussed and decided.
The meeting concluded with the vote of thanks to the chair.



(Bhaskar Bhattacharya)
SECRETARY GENERAL