



JOINT COUNCIL OF ACTION OF

INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors

Rupak Sarkar & Bhaskar Bhattacharya
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No. N-1/2016-17

Dated: 12th August, 2016

To

The Chairperson,
Central Board of Direct Taxes,
North Block,
NEW DELHI - 110001



Subject: STRIKE NOTICE

Madam,

As decided by the Confederation of Central Govt. Employees and Workers (CCGEW) and the Confederation of Central Govt. Gazetted Officers' Associations (CCGGOO), we have been directed to give notice that the officers and officials of the Income Tax Department who are members of the ITGOA and ITEF will go on Strike on 02nd September, 2016. The Charter of Demands in pursuance of which the members will embark upon the Strike action is enclosed.

Thanking you,

Yours faithfully,

 
(Rupak Sarkar) (Bhaskar Bhattacharya)
Joint Convenors

CHARTER OF DEMANDS

PART – A

1. Urgent measures for containing price rise through universalization of public distribution system and banning speculative trade in commodity market.
2. Containing unemployment through concrete measures for employment generation.
3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
4. Universal social security cover for all workers.
5. Minimum wage of not less than 18000/- per month with provisions of indexation (for unskilled worker).
6. Assured enhanced pension not less than 3000 p.m for the entire working population (including unorganized sector workers).
7. Stoppage of disinvestment in Central/state public sector undertakings.
8. Stoppage of contractisation in permanent/perennial work and payment of same wage and benefits for contract workers as that of regular workers for the same and similar work.
9. Removal of all ceilings on payment and eligibility of bonus, provident fund and increase in quantum of gratuity.
10. Compulsory registration of trade unions within a period of 45 days from the date of submitting application and immediate ratification of ILO conventions C-87 and C-98.
11. No FDI in Railways, Defence and other strategic sectors.
12. No unilateral amendment to labour laws.

PART – B

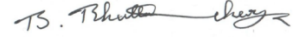
Demand of the Central Govt. Employees

1. Avoid delay in implementing the assurances given by Group of Ministers to NJCA on 30th June 2016, especially increase in minimum pay and fitment formula. Implement the assurance in a time bound manner.
2. Settle issues raised by the NJCA, regarding modifications of the 7th CPC recommendations, submitted to Cabinet Secretary on 10th December 2015.
3. Restore the horizontal relativity in the Pay Scale/Pay Levels assigned to Tax Assistant/Inspectors /Income Tax Officers/AO/PS of Income Tax Department by the 7th CPC.
4. Scrap PFRDA Act and New Pension System (NPS) and grant Pension/Family Pension to all Central Government employees under CCS (Pension) Rules 1972.
5. No privatization, outsourcing, contractisation of Government functions.
6. (i) Treat Gramin Dak Sevaks as Civil Servants and extend all benefits on pay, pension and

allowances of departmental employees.

(ii) Regularise casual, contract, contingent and daily rated workers and grant equal pay and other benefits.

7. Fill up all vacant posts by special recruitment. Lift ban on creation of new posts.
8. Remove ceiling on compassionate appointments.
9. Extend benefit of Bonus Act amendment 2015 on enhancement of payment ceiling to the Adhoc bonus/PLB of Central Govt. employees with effect from the financial years 2014-15. Ensure payment of revised bonus before Pooja holidays.
10. Revive JCM functioning at all levels.



(Rupak Sarkar) (Bhaskar Bhattacharya)
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