



GOVERNMENT OF INDIA
DIRECTORATE OF INCOME TAX
HUMAN RESOURCE DEVELOPMENT
CENTRAL BOARD OF DIRECT TAXES

ICADR Building, Plot No. 6, Vasant Kunj Institutional Area Phase-II,
New Delhi – 110070. Ph. 26898805, Fax 26130594.

F.No. HRD/AD/953/1/2015-16/

Date: 29.07.2015
31/5/15

To

The President, ITGOA,
No.A-10D, DDA MIG Flats,
Vatika Apartments, Mayapuri Phase-I,
New Delhi-110064
Tel: 9013853783
Email:itgoaorg@gmail.com

Sir,

**Sub - Nominating a representative from ITGOA on the committee to
'look into the issues relating to T&P Guidelines, 2010 and give
recommendations' to the Board-reg.-**

Please refer to the above. In this connection, please find enclosed the order for constitution of the committee to look into the issues relating to T&P Guidelines, 2010 and give recommendations to the Board.

2. As per the order, you are requested to nominate one member of ITGOA on the committee.

Yours faithfully

(Sunil Chander Sharma)
Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi

Encl: As above.



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F.No. HRD/AD/819/3/2015-16/

Dated : 29.07.2015


Office Order

In consequence to the directions of the Member (P&V), a committee comprising of the following officers is constituted to look into the changes required in the 'Transfer & Posting Guidelines, 2010' of the Department in view of Cadre-Restructuring and relevant other issues that may have arisen since the policy was amended last, and suggest to the Board a comprehensive T&P Policy for Annual General Transfers and at CCA level to be followed by LPC (Local Placement Committee):

1. Sh. K.C. Jain, Pr. DGIT, New Delhi (Chairman)
 2. Sh. Sushil Chandra, Pr. CCIT, Ahmedabad
 3. Sh. D.K. Gupta, CCIT-3, Kolkata
 4. Sh. Amitabh Kumar, Pr. CIT-4, Vadodara
 5. A representative of IRS Association
 6. A representative of ITGOA
 7. A representative of ITEF
2. The secretarial services will be provided by the office of ADG-1, HRD.
3. The committee will look into the following aspects before making recommendations:
- a) After restructuring, two new levels (ranks) have been created in the Hierarchy of Income Tax Department, namely, Principal Chief Commissioner/ Director General and Principal Commissioner/ Director of Income Tax. These two levels (ranks) have been mostly

created by upgradation of certain number of pre- existing posts of Chief Commissioner/ Director General and Commissioner/ Director respectively. After restructuring, the tenures of posting on these posts have been now divided. As the existing T&P Policy does not contain any provision for the newly created posts, there is a need to incorporate in the T&P Policy the norms for the same.

- b) The restructuring has resulted in creation of new functional divisions and hierarchies, and the T&P Policy should also lay down norms for regulation of postings in these newly created divisions and hierarchies.
 - c) Other issues relating to T &P Policy, arising out of Restructuring should also be relooked and expressly addressed.
 - d) There have been a number of representations and feedbacks from different Regions enumerating issues arising out of implementation of Transfer & Postings of officers/ officials of Group 'B', 'C' and 'D' at CCA level in the Income Tax Department in accordance with Board's letter in F. No. A 41015/39/2005- Ad. VII dated 30/09/2005. There is a need to examine these issues and prescribe a standard and uniform policy in this regard for implementation in all CCAs.
 - e) Any other issue that comes to the notice of the committee.
4. The committee will give its recommendations to the Board within one month of its constitution. If required, the committee may seek extension of timeline.
5. This issues with the approval of Member (P&V), CBDT.


(Sunil Chander Sharma)
Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi

Copy to (for kind information):

1. P.S. to Chairman, CBDT
2. P.S. to Members, CBDT
3. JS (Admn.), CBDT
4. All Pr CCsIT and Pr. DsGIT (CCA)
5. Officers concerned
6. ADG-1, HRD
7. IRS Association
8. ITGOA
9. ITEF


31/07/15

Addl. Director of Income Tax,
(Admn.)(HRD), New Delhi