

JOINT COUNCIL OF ACTION

INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027
Email: itefcentral@gmail.com: Tel: 98682 77455 & 89021 98888

Joint Convenors
K.P. Rajagopal & Bhaskar Bhattacharya

No. N-1/12-15/

Dated: 7th April, 2014.

To
Ms. Deepa Krishan,
Member (P&V),
Central Board of Direct Taxes,
North Block,
NEW DELHI-110 001.

Madam,

**Sub: The 3rd Meeting of Personnel Grievance Redressal Committee-
Omission of deliberation in the official minutes - Submission of-**

This has reference to the Minutes of the 3rd PGRC meeting held on 25-03-2014 circulated through Office memorandum vide F. No. 8-12020/04/2014-Ad-IX dated 03-04-2014. A part of discussion and decisions taken in the said meeting did not find place in the minutes which is narrated below for your kind consideration and inclusion in the minutes. The Name of the President of ITEF, Shri Ashok B Salunkhe is also missing from the list of the Representatives attended the meeting which requires to be included.

Thanking you,

Yours faithfully,



(KP Rajagopal) (Bhaskar Bhattacharya)
Joint Convenors

Enclosure.

Copy to The Dy. Secretary, Ad.IX, CBDT, New Delhi.

**The part of the discussion and decisions taken in the PGRC meeting held on
25-03-2014 which is to be included in the minutes**

1. Under item No. 3: Exclusion of Group C Cadres from the Eligibility for allotment of Guest Houses, another issue separately taken up and discussed is inadvertently Combined. therefore, the same may be separated and included as under:

3 b) The staff side complained that the communications on service and other administrative matters are uploaded in the official website of IRS Officers. They pointed out that the issue was subject matter of discussion on several occasions in the Quarterly Review Meetings from the year 2011 and necessary instructions have been given to upload all such communications in the official site of the Department. In spite of the same the communications are being uploaded in IRS Officers site only, access to which is restricted to IRS Officers with pass word. The Official side assured that necessary directions will be issued to put all such communication in the official website of the department i.e. www.incometaxindia.gov.in.

2. **A. Promotion:**

As regards the DPC for CRC vacancies of RY 2013-14 & 2014-15 and regular vacancy of RY 2014-15, the official side assured for initiation of necessary steps such as displaying of deficiency of APARs of the ITOs in the consideration zone.

- B. NFSG**

The official side has assured that the NFSG would be granted w.e.f. 01.01.2014 to those left out officers of 2001 batch within a week's time.

It was informed by the official side / JS (Admn) that issues relating to promotion of ACsIT in STS (DCIT) retrospectively was already taken up with DoPT and is being pursued regularly.

3. **Transfer & Posting:**

- a) The staff side pointed out that in last year AGT also, some aberrations occurred from the T & P policy and the official side also agreed to discuss specific grievances relating to the AGT order of earlier years, including cross-country transfer, not considering spouse, medical and education grounds etc. on case to case basis separately. The staff side was asked to submit details thereof.

- b) On the transfer and posting of Officers working in various Directorate at New Delhi and the staff side was informed that the officers posted in various

Directorates will be posted back in the CCIT(CCA) charge after completion of 2 years.

- c) The staff side was asked to submit list of officers with Physical disability and who were transferred out in the AGT, 2013 or otherwise and whose orders were stayed till 14th of April, 2014 for consideration.

4. **Infrastructure**: For Laptop for AO/PS fresh proposal will be sent.

5. **Seniority List**: It was agreed to take steps for publication of All India Seniority List of AO/PS

6. **Recruitment Rules**:

The staff side demanded inclusion of the principal laid down in the OM of DoPT, dated 04-03-2014 in the proposed RR of IRS officers and also demanded a separate meeting with Member(P) in this regard. The official side agreed to the proposal and Member(P) desired a note from the staff side in this matter